

## **PRIVACY POLICY**

Your privacy is important to us.

The Enercon Group takes its responsibility to make commercially reasonable steps to maintain security and protect your privacy seriously.

Enercon will not sell, lease or rent your information to third parties.

### **Terms and conditions of use**

This Privacy Policy describes the conditions under which the Enercon Group which includes Enercon Technologies Ltd., Enercon Technologies Europe AG., Multisphere Power Solutions ,Mil Power Magnetics India Private Limited, Mil Power Converter Technologies India Private Limited, Techaya Ltd. and Elcotech Development Ltd. (together or separately: “the Company” or “we”) use personal information that we collect, receive and store about individuals in connection with the use of (i) the following websites: [www.enercon.co.il](http://www.enercon.co.il), [www.mpsindia.in](http://www.mpsindia.in), [www.enercon-europe.com](http://www.enercon-europe.com) and [www.techaya.com](http://www.techaya.com) (together with their portal, pages, sub-domains and content, the “Website”); (ii) any services we provide (e.g., support services, the “Services”); and (iii) products we sell or provide (“Products”). This Privacy Policy forms part of our terms of use for the Website, and the terms and conditions for the license, sale and use of any of our Services or Products (collectively, “Terms”).

We strongly recommend that you read the Privacy Policy carefully.

You are not legally obligated to provide us your information, and you hereby confirm that you do so at your own free will. By using the Website and/or the Services, you agree to be bound by the terms of the Privacy Policy and to our collection, processing, and sharing of your information for the purposes set forth herein. **If you do not accept the terms and conditions of the Privacy Policy, you are directed to discontinue accessing or otherwise using the Website, any related materials and the applicable Services.** The Company retains the right without advance notice to modify the terms of this Privacy Policy. Such change will be effective ten (10) days following posting of the revised Privacy Policy on the Website. Your continued use of the Website indicates your consent to the Privacy Policy at the time of each such use.

This Privacy Policy does not apply to third-party websites that may be linked or that you can access. These will have their own privacy policies.

### **Information collected**

We do not currently require you to provide Personal Information in order to have access to general information available on certain portions of the Website, except as set forth below. We do receive and/or collect Personal Information from you in the following ways:

'Contact Us' Information. If you send information via the “Contact Us” or “Connect with Us” buttons, whether by submitting an online form that we make available or by sending an email to an email address that we display, you may be required to provide us with certain information such as your name, email address, company name, country, and work phone number.

Cookies and Other Tracking Technologies. Cookies, web beacons or other similar technologies or files stored on your computer. We may use cookies, web beacons or other tracking technologies to improve quality of our Services, track user trends and present you with information that is customized for you. A “cookie” is a small text file that may be used, for example, to collect information about activity on the Website. Certain cookies and other technologies may serve to recall Personal Information, such as an IP address, previously indicated by a user. Most browsers allow you to control cookies, including whether or not to accept them and how to remove them. You may set most browsers to notify you if you receive a cookie, or you may choose to block cookies with your browser. For further information about deleting or blocking cookies, please visit: <http://www.aboutcookies.org/Default.aspx?page=2>

In addition, where applicable, the Website may offer you the choice to opt out of the use of cookies on the Website. Certain services and portions of the Website may require cookies and you may not be able to access those if you opt out of the use of cookies. Functionality and analytical tags/files do not require your consent. For analytical and other tags/files, however, we request your consent before placing them on your device. You can give your consent by allowing cookies in your browser settings, by continuing to use our Website, or by clicking on the appropriate button on the banner displayed to you, when applicable. By continuing to use our Website, you are agreeing to our placing cookies on your computer. If you do not wish to accept cookies in connection with your use of the Website, you must stop using our Website.

Google Analytics. The Website and Services may use a tool called “Google Analytics” which collects information such as how often users visit or use a Website or other Services,

what pages they visit when they do so, and what other websites they visited prior to coming to the Website. We use the information collected through Google Analytics to maintain and improve our Website, Services and Products. We do not combine the information collected through the use of Google Analytics with personally identifiable information. Google's ability to use and share information collected by Google Analytics about your visits to and use of the Website or Service is restricted by the Google Analytics Terms of Service, available at <http://www.google.com/analytics/terms/us.html>, and the Google Privacy Policy, available at <http://www.google.com/policies/privacy/>. You may learn more about how Google collects and processes data specifically in connection with Google Analytics at <http://www.google.com/policies/privacy/partners/>. You may prevent your data from being used by Google Analytics by downloading and installing the Google Analytics Opt-out Browser Add-on, available at <https://tools.google.com/dlpage/gaoptout/>.

Log Files. We may make use of log files. The information inside the log files includes internet protocol (IP) addresses, type of browser, Internet Service Provider (ISP), date/time stamp, referring/exit pages, clicked pages and any other information your browser may send to us. We may use such information to analyze trends, diagnose problems with our servers, administer the Services and the Website, track users' movement around the Services, identify you for the duration of a session and gather demographic information.

Clickstream Data. As you browse the Internet, a trail of electronic information is left at each website you visit. This information, which is sometimes called "clickstream" data, can be collected and stored by a web site's server. Clickstream data can tell us the type of computer and browsing software you use, the address of the website from which you linked to the Website, and in some instances, your e-mail address. We may use clickstream data to determine how much time visitors spend on each page of the Website and how they navigate through the Website.

Third Party Software: Because we rely on third party commercial software and programs to operate our servers, we may inadvertently collect personal information due to certain automatic functions or features contained in such software or due to certain software changes or upgrades. We will use reasonable efforts to remove any such information after we discover such information in our system.

Social networks: We operate LinkedIn, Instagram and Facebook pages, and may collect public data which appears on those social networks' profiles of users, or when a user connects with us via such social networks' pages.

## Information Use

If you submit or we collect Personal Information through the Website, Services or Products, then we may, in addition to the uses described above, use such Personal Information as following:

1. To provide and improve our Website, Products and Services, for analysis purposes, to send you marketing/advertisement communications that we believe may be of interest to you, to contact you in connection with our Products and Services and certain programs or offerings that you may have registered for, to send you updates or news regarding our Products and Services, to respond to a “Contact Us”, administrative request or other request, and to identify and authenticate your access to the parts of the Services that you are authorized to access.
2. To send you updates or news regarding our Products and Services or other user communications. You may be added to our mailing list.

You may choose not to receive future promotional, advertising, or other Products or Services-related emails from us by selecting an unsubscribe link at the bottom of each email that we send. Please note that even if you opt out of receiving the foregoing emails, we may still send you a response to any “Contact Us” request as well as administrative emails (for example, in connection with a password reset request) that are necessary to facilitate your use of the Website or Services.

3. To charge you or collect payment for Products and Services you have ordered or to provide you with a price quote for a Product or Service.
4. We store the data in order to create, maintain and develop our customer relations, to market our products and services and to gain a better understanding about the needs of our present and potential customers and business partners.
5. We may add you as a contact to our LinkedIn, Facebook and Instagram accounts. If you do not agree, you may remove us from your social network accounts at any time.
6. We may use Anonymous Information or disclose it to third party service providers in order to improve our Products or Services and enhance your experience with our Products and Services. We may also disclose Anonymous Information (with or without compensation) to third parties, including advertisers and partners. “Anonymous Information” means information which does not enable identification of an individual user, such as aggregated information about the use of our Services.

7. We may process your Personal Information for profiling of our customers for marketing and sales processes.
8. Transfer your Personal Information to our local or foreign subsidiaries or affiliated companies for the purpose of storing or processing such information on our behalf. Such information may be transferred to other countries (including without limitation, the U.S.). We require that these parties agree to process such information in compliance with our Privacy Policy.

### **Information Sharing**

We will not rent, sell, transfer, share or disclose Personal Information about you with unaffiliated third parties without your prior written consent, except for sharing your Personal Information with our third-party agents, contractors, business partners, or other service providers as needed service for the sole purpose of such third parties assisting us with our business operations and to provide our Services to you and other users. Such service providers may include IT suppliers (e.g., cloud-based services suppliers), Website servers or design suppliers, Marketing agencies etc. We use commercially reasonable efforts to only engage or interact with third party service providers and partners that post a privacy policy governing their processing of Personal Information, to limit the information provided to service providers to that which is reasonably necessary for them to perform their functions, and to require them to agree to maintain the confidentiality of such information and to comply with applicable data privacy legislation.

Your information may be transferred into or out of your country of residence. We will make efforts to ensure that data transfers georgical under requirements of applicable laws.

We may disclose your Personal Information or any information you submitted via our Website or otherwise if we have a good faith belief that disclosure of such information is helpful or reasonably necessary to: (i) comply with any applicable law, regulation, legal process or governmental request; (ii) enforce our Terms, including investigations of potential violations thereof; (iii) detect, prevent, or otherwise address fraud or security issues; (iv) protect against harm to the rights, property or safety of the Company, our users, yourself or the public; (v) In the event that we are acquired by or merged with a third-party entity, or in the event of bankruptcy or a comparable event, we reserve the right to transfer or assign Personal Information in connection with the foregoing events.

## **Choices**

At all times, you may choose whether or not to provide or disclose Personal Information. If you choose not to provide mandatory information, you may still visit parts of the Website but you may be unable to access certain options, programs, offers, and Services that involve our interaction with you.

## **Data Subject Rights**

To the extent that we process your Personal Information, you may exercise your rights such as access, delete or correct any of your Personal Information, by submitting a request to us to an email to: [privacy@Enercon.co.il](mailto:privacy@Enercon.co.il). Your email should include adequate details of your request.

If the data protection legislation which applies to you, includes additional data subject rights, including the right to request additional information about data collection, right to request information about sales and disclosures and the right not to be discriminated against for exercising CCPA rights, you may exercise those by addressing us as aforesaid.

All verifiable Users requests will be handled within the timeframe and subject to exceptions set under the applicable law.

## **Children's Privacy**

Children (persons under the age of 16) are not eligible to use this Website unsupervised, and we ask that children do not submit any Personal Information to us. If you are under the age of 16, you may only use this Website in conjunction with and under the supervision of your parents or guardians. Accordingly, we are unaware of collection of Personal Information on the Website, and if we learn that such information has been collected on the Website from persons under 16 years of age and without verifiable parental consent, then we will take the appropriate steps to delete this information. If you are a parent or guardian and discover that your child under 16 years has obtained an account on the Website, then you may alert us and request that we delete that child's Personal Information from our systems.

## **Security**

We take security very seriously follow generally accepted industry standards and applicable rules, to protect the Personal Information submitted to us. However, no method of transmission over the Internet, or method of electronic storage, is 100% secure. We

cannot guarantee its absolute security or confidentiality and users of the Website use the Website at their own risk.

### **Advertising**

The Company may provide advertising on the Website.

The Website may provide links to third-party websites for the convenience of our users. If you access those links, you will leave The Website. The Company does not control the policies of third-party websites that may collect information differently from that described in this Privacy Policy. We encourage you to review the privacy policy of any website before submitting personal information.

### **Notice to California Users- US only**

Under California Civil Code Section 1789.3, users of electronic commercial services are entitled to the following specific consumer rights notice: The Complaint Assistance Unit of the Division of Consumer Services of the California Department of Consumer Affairs may be contacted in writing at 1625 N. Market Blvd., Suite S-202, Sacramento, California 95834, or by telephone at (800) 952-5210.

Under the California Consumer Privacy Act or "CCPA (California Civil Code Section 1798.100 et seq.)), California residents have the right, inter alia, to request the disclosure of the categories and specific pieces of Personal Information that business has collected about them, to request the deletion of such data, request to opt out of the sale of Personal Information (where such information is sold). The Company does not sell your Personal Information. You may request to exercise your rights under the CCPA by submitting a request (yourself or by an authorized agent as specified above) as specified above. Verifiable consumers requests shall be addressed, and data will be provided in a portable format, within 45 days, subject to exceptions set out in the CCPA.

Under California Civil Code Section 1798.83, California residents can request in writing from businesses with whom they have an established business relationship: (a) a list of the categories of personal information and the type of services provided to the customer, that a business has disclosed to third parties (including affiliates that are separate legal entities) during the immediately preceding calendar year for the third parties' direct marketing purposes and (b) the names and addresses of all such third parties. To make such a request from us, if entitled, please submit a written request to: [privacy@Enercon.co.il](mailto:privacy@Enercon.co.il).

We do not track consumers over time and across third party websites and therefore do not respond to Do Not Track signals. We do not allow third parties to collect personally identifiable information about an individual consumer's online activities over time and across different web sites when a consumer uses the Services.

### **Commitment and Communication**

We are committed to protecting your privacy. Protecting your privacy online is an evolving area, and we are constantly evolving our Products, Services, and practices, to meet these demands. If you have any comments or questions regarding our Privacy Policy or your Personal Information that we may be storing and using, please contact us at: [privacy@Enercon.co.il](mailto:privacy@Enercon.co.il).

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